RESPONDING TO DISCLOSURE.

When someone discloses sexual, domestic or family violence your response is critical to their recovery and decisions about what to do next. It can also be distressing.

Be compassionate and accept the disclosure:

- Always try to speak one-on-one with the person making the disclosure
- Let them know you believe them and they are not to blame
- Acknowledge and support their emotional responses
- Let them know that it is alright to be upset
- · Try to avoid repeated questioning on aspects of their disclosure

2. Acknowledge their safety:

- Acknowledge the distress the person may be experiencing
- Ask the person if they are safe. Consider: Is the abuse still happening? Is
 the person/s harming them in the workplace? Does the perpetrator
 know where they live, or are there any other threats?
- Ask the person what they need to feel safe at this point and assess how you may be able to assist, i.e. identify support services

3. Demonstrate respect:

- Acknowledge the trust it took to make the disclosure
- Ask them what they want to happen next
- Explain that you are not a counsellor, you are able to listen and can refer them on while demonstrating respect for their choices



For more advice or support call the National Violence & Abuse Trauma Counselling & Recovery Service on

1800 FULL STOP











