

FULL STOP AUSTRALIA

ANNUAL REPORT
2023–2024

 1800 385 578

 fullstop.org.au

**Full
Stop**
Australia



My Country - Women's Ceremony by Bundjalung and Gomeri/Euahlayi artist, Lee Anne Hall

Full Stop Australia acknowledges the Traditional Custodians of Country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to them, their cultures and their Elders past and present. We acknowledge the harms caused by colonisation, the

disproportionate number of First Nations people affected by sexual, domestic and family violence, and the far-reaching effects of that violence.

This always was and always will be Aboriginal land.

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Chair and CEO Statement

It is with great pride that we present Full Stop Australia’s Annual Report for 2023/24.

The national emergency that is domestic, family and sexual violence requires our whole community to respond and we are proud of the work we are doing to support change.

This year has presented many opportunities for Full Stop to step fully into our vision, with strong advocacy and leadership on gender based violence alongside our clinical services delivering trauma-specialist support to a growing number of people across the country. Congratulations and thank you to the Full Stop Australia team for the impact they make every day.

Like many of our colleagues in the community services sector, we continue to face the challenge of resourcing our vision and our day-to-day work while creating a financially sustainable future. Sustainability remains our clear focus and intent.

In spite of these challenges, Full Stop Australia has continued to invest in our future, with a focus on supporting our frontline services with critical systems.

We will seek to grow and adapt to the challenges our sector faces while continuing with our commitment to clinical excellence and making social change through education and advocacy.

We are grateful to our government funders who support core programs and

philanthropic partners and donors that enable us to expand our service delivery through 1800 FULLSTOP and our impact through our advocacy.

Our training and consulting work has developed into a successful social enterprise that delivers values-based approaches across multiple sectors, supporting our commitment to educating the community to end gender-based violence.

We would like to express our particular thanks to Tara Hunter, who was Acting CEO from July – October this year, our Board of Directors and all our supporters across the sector.



Karen Bevan
CEO
Full Stop Australia



Georgina Smart
Chair
Full Stop Australia

Clinical Services Reflection

In the last year we have borne witness to an increase in the number of women and children who have lost their lives in the context of domestic and family violence homicide. The increased focus and prevalence of the issues related to sexual, domestic and family violence shows starkly the need for services that support victim-survivors from crisis through to recovery.

Full Stop Australia’s Clinical and Client Services team has been privileged to provide support to many victim-survivors, their supporters, and workforces across the country. Our trauma-specialist approach is grounded in creating a safe and welcoming space for individuals to connect. We know that for healing to be possible, safety and connection must be at the core of everything we do.

It has been my privilege to lead our clinical workforce this year. Our workforce is made up of qualified social workers and psychologists, all of whom have many years of experience in trauma-specialist care. They excel at ‘meeting people where they are at’ and working collaboratively to empower individuals, educate them about their options, and provide a space for them to share their lived experiences. Thank you for all you do.

Full Stop Australia Clinical and Client Services also works to support practitioners and organisations operating in trauma-exposed environments. Full Stop Australia’s multi-layered interventions aim to protect and support

the health and wellbeing of staff while addressing the systemic structural and cultural issues contributing to employment related stress.

Our training and consulting team have continued to grow their reach and footprint, with an impressive array of new offerings this year. The work of our Sex and Ethics for Young People project (funded by NSW Health) has tested innovative approaches.

Our Senior Clinical Service Managers have ably supported and guided our staff as demand continues to build. They continue to resource our commitment to excellence in vicarious trauma management and support across the organisation. Thank you for your leadership throughout the year.

Despite the immense demand for our services, we continue to work with limited resources. The dedication of our team enables us to provide high-quality, specialist support across Australia. We remain committed to our purpose, and we are honoured to walk alongside victim-survivors as they navigate their path to healing, recovery, and reclaiming their lives.



Tara Hunter
Director of Clinical
and Client Services

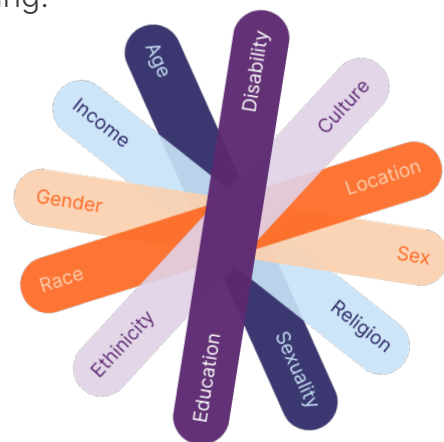
Vision and Values

We know that a life free from violence is possible. We are committed to catalysing the change necessary to achieve that.

Full Stop Australia is a secular, feminist, not-for-profit organisation in its 50th year of operations. We have a rich legacy of supporting people of all genders who have experienced sexual, domestic and family violence. We foreground people with lived experience in every aspect of our work, listening to their needs, amplifying their voices and supporting those wishing to contribute directly to the public conversation. Everything we do is informed by the insights and perspectives of the people we support.

Organisational Strategy 2022–2025

We know that providing one-off services is not enough. That’s why we start with the end in mind, using a social impact framework to guide our strategy. Our approach integrates intersectional feminism, cultural safety, trauma-informed practice and social justice into our work across the areas of clinical service delivery, education and change making.



We believe in:

- ▶ courage—speaking up, shining a light on inequity and taking risks to dismantle the conditions that lead to violence
- ▶ inclusion and diversity—supporting communities where everyone belongs
- ▶ integrity and accountability—we are consistent, reliable and ethical in all we do.

Our purpose is to put a full stop to sexual, domestic and family violence.

Our objectives are:

- ▶ to provide excellence in **trauma-specialist support** services for people directly and indirectly impacted by sexual, domestic or family violence
- ▶ to **educate**, train, support and resource governments, businesses, not-for-profits, and community organisations to effectively prevent and respond to sexual, domestic and family violence
- ▶ to **drive changes to the systems** and structures that create the conditions that allow sexual, domestic and family violence to be perpetrated and improve systems and responses.

How We Work

Providing high-quality counselling to victim-survivors:

Our trauma-specialist counsellors are only a phone call away 24 hours a day, 365 days a year. We meet people where they are, supporting their immediate needs with a view to long-term healing and recovery.

Supporting those at risk of vicarious trauma:

We support professionals and first responders with supervision, debriefing and self-care planning, thus contributing to the sustainability of services for victim-survivors.

In 2023/24 we delivered almost 500 debriefing sessions and 54 sessions of clinical supervision and vicarious trauma-focused sessions, supporting professionals to manage the cumulative impacts of bearing witness to the aftermath of violence and abuse.

Developing and delivering tailored training programs:

Our training programs reach thousands of people every year, contributing to safety, respect and the prevention of violence in our communities.

In 2023/24 we piloted *Anchored in Consent*, a NSW Health funded train-the-trainer program for professionals working with young people at risk of problematic and harmful sexual behaviours.

Empowering workplaces to prevent and address violence:

We offer a suite of workplace programs and consulting services that support leaders and teams across all sectors to understand and dismantle the dynamics that contribute to gendered violence.

In 2023/24 we delivered a new program *Empowering Safe Institutions* so leaders can be on the front foot with positive duty obligations and set a positive example from the top down.

Amplifying lived-experience voices:

The needs, insights and perspectives of people with lived experience of violence inform everything we do. Our National Survivor Advocate Program (NSAP) and Advisory Group empower survivor-advocates to contribute to positive change.

Delivering high-quality advocacy:

To increase the safety, support, autonomy and choice for victim-survivors and ultimately put a full stop to sexual, domestic and family violence, we make submissions to government; contribute to inquiries, roundtables and working groups; meet with decision makers; and raise awareness through media and outreach.

The Year at a Glance

27,925
occasions of
clinical service

Demand for our
Redress service
grew by **138%**

We delivered
our *Responding
with Compassion*
program **41** times

4,353 clients
supported by
trauma-specialists

3,903
people attended
training sessions

We increased our
media presence
by over **20%**

The National
Survivor Advocate
Program grew from
422 to 758

We made **17**
submissions to
public inquiries

CLINICAL & CLIENT SERVICES.

Providing trauma-specialist services to people directly and indirectly affected by sexual, domestic and family violence.



of first time callers self-reported a **reduction** in feelings of distress, anxiety or worry

Full Stop Australia acknowledges all victim-survivors of sexual, domestic and family violence. To those we work with, thank you for your trust, it is a privilege to work with and alongside you.

Our 24/7 Helplines

Providing free and accessible trauma-specialist counselling at any time for anyone who has experienced or been affected by sexual, domestic and family violence.

We offer services via telephone and webchat, supporting people to recover from trauma and to access the services they need. Our trauma-specialist counsellors provide safe, non-judgemental counselling, accompanying people at all stages, from precontemplation to crisis to recovery.

1800 FULL STOP
1800 385 578

for anyone across Australia who has experienced sexual, domestic or family violence at any time, as well as their loved ones and supporters, professionals and first responders



Everyone I speak to at Full Stop is just amazing. You don't normally get that. You might get one or two good people at an organisation, but at Full Stop it's like every person is hand-picked to provide support to people like me

Rainbow Sexual Domestic and Family Violence Helpline

1800 497 212

for people from LGBTQ+ communities who have experienced sexual, domestic or family violence, as well as their loved ones, supporters, and professionals

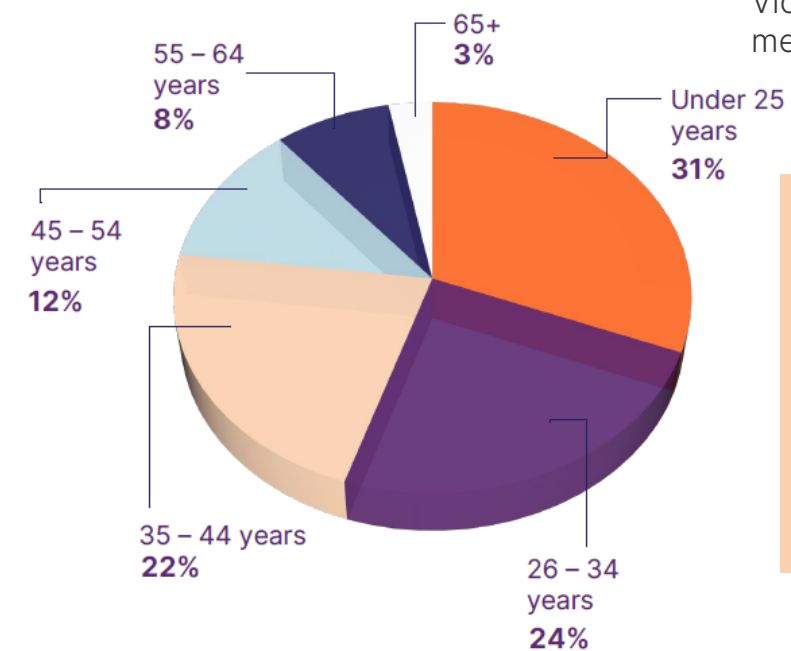
Established in 2018 with consultation and training provided by ACON, the Rainbow Helpline is a national, 24/7 trauma specialist service that provides a 'front door' for anyone in LGBTQ+ communities impacted by sexual, domestic and family violence. Rainbow Helpline is a telephone and online service that complements community and peer-based services to offer direct access to trauma-specialist counsellors. The Rainbow Helpline provides crucial support to family and community members and delivers critical incident debriefing and vicarious trauma management to health and community services professionals.

NSW Sexual Violence Helpline

1800 424 017

for anyone in NSW who has experienced sexual violence at any time, as well as their loved ones and supporters, professionals and first responders

NSW Sexual Violence Line:
Age of caller May 2023–May 2024



The NSW Sexual Violence Helpline is in its 50th year in 2024. Established in NSW in October 1974, it was the first funded rape crisis service in Australia and has operated continuously since then. Funded by NSW Health, today the NSW Sexual Violence Helpline provides expert support for individuals impacted by sexual violence anywhere in NSW, from crisis intervention to medium and long-term recovery and healing. Closely linked with key government agencies and non government supports, the service continues to be critical infrastructure in NSW's response to sexual violence.

Over 10% of calls to our NSW Sexual Violence Helpline were from family members or friends.



Thank you for being there for me. I feel heard and listened to. Thank you for sticking with me when I was snappy. That was the difference for me. You saw beyond my frustration and met me where I was at.

NSW Sexual Violence Line:
Callers by recency of assault 2022–2023



Less than 72 hours after the assault	72 hours to 6 months after the assault	More than 6 months after the assault
26%	29%	45%

We are working in a context of the growing demand for services to respond to domestic, family and sexual violence services across the country that results from increased community discussion and concern.

At the same time, the whole crisis and response sector is largely at capacity. Like our colleagues across the sector, we are constantly managing demand against our resources so we can support the people who reach out to us.

National Sexual Abuse and Redress Support Service

1800 211 028

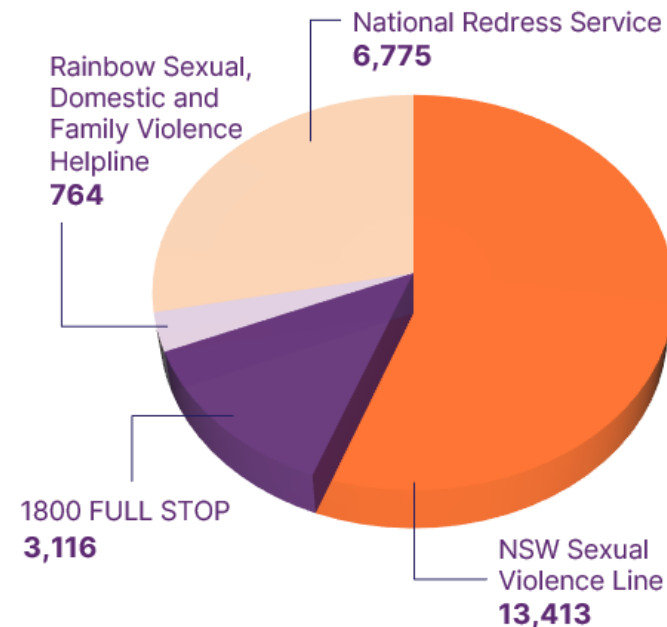
for adults who have experienced institutional sexual assault in childhood, as well as their loved ones and supporters, and professionals working in this area

Full Stop Australia is a registered provider for the National Redress Scheme. We offer a range of services to support people to engage with the scheme and apply for redress.

Our National Sexual Abuse and Redress Support Service is available 24/7 and demand for the service continues to grow.

Full Stop Australia's Services

Occassions of Service; 2023–2024



Full Stop Australia has always been a trauma-informed safe space that is open and receptive to ideas. Even when something I wanted was not possible I always felt heard and had things explained to me. Because of my longstanding relationships with some Full Stop counsellors, I could build trust with newer counsellors, trusting the quality of staff employed by Full Stop Australia.

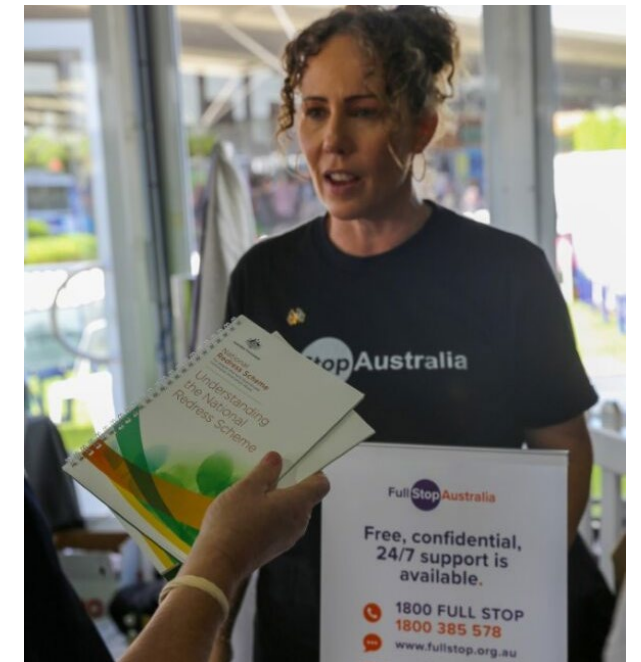
The National Sexual Abuse and Redress Support Service

Supporting the victim-survivors of childhood institutional sexual abuse to access the National Redress Scheme.

The National Redress Scheme was established in response to the Royal Commission into Institutional Responses to Child Sexual Abuse, acknowledging the lifelong impacts of abuse in institutional settings. Full Stop Australia is a registered provider of the National Redress Scheme. This service provides 24/7 counselling, focusing on brief, targeted support that helps people manage the impact of trauma.

- ▶ We offer up to six sessions of appointment based counselling focusing on stabilising and building readiness to engage with the National Redress Scheme, and provide case management for people making an application.
- ▶ We received overwhelmingly positive feedback from clients on our trauma-informed care, high-quality services, and our highly skilled and professional clinical team.
- ▶ We do outreach and engagement activities to get the word out.

Demand for our Redress Support Services more than doubled



Redress worker Wanda at the 2023 Seniors' Expo

150
clients lodged a Redress application



Healing and Recovery for Survivors: HeRS

Providing face-to-face support for women who have experienced childhood sexual assault.

The HeRS program provides trauma-specialist counselling for adult women in NSW who experienced sexual abuse as a child. This service provides a unique opportunity for women to engage in medium- to long-term counselling for healing and recovery. The program is based in women's health centres across NSW allowing clients not only to attend in a safe space, but also to link into local supports and wraparound services.

143 supported women through HeRS

Clients in the program consistently self-report achieving positive outcomes after the first six sessions. There is consistent demand for the service, however there are challenges related to staffing and referring to regional services.

We were grateful to co-locate HeRS with our women's health centre partners across NSW:

- ▶ Central Coast Community Women's Health Centre
- ▶ Leichhardt Women's Community Health Centre
- ▶ Lismore Women's Health and Resource Centre
- ▶ Liverpool Women's Health Centre
- ▶ Women's Centre Albury-Wodonga



My HeRS counsellor changed my life, positively affecting all my relationships, including with my child and partner. I don't think I could have made that much progress without this trauma-specialist support.

Support Across the Continuum

Meeting people where they are and providing support.

We have designed our services with the needs of victim-survivors front and centre:

- ▶ Clients know they can reach us 24 hours a day, 7 days a week, 365 days a year.
- ▶ Our counsellors are all trauma specialists, with deep skills and experience to create a space that is safe, stabilising and trustworthy.
- ▶ We do not triage, but are there for the duration, accompanying people wherever they are in their journey.
- ▶ Our team-based model of care means that clients only have to tell their story once, delivering continuity of care even when they speak to different counsellors.
- ▶ We prioritise choice and autonomy in every interaction, supporting people to make the choices that are right for them.
- ▶ We make space for people to contemplate their experiences and any changes they are considering before they are ready to take action.

We support people by:

- ▶ providing a safe, stable space
- ▶ assessing a person's level of risk in their current circumstances
- ▶ planning for safety
- ▶ offering information and strategies for managing trauma responses in the immediate term, while looking towards healing and long-term solutions
- ▶ empowering people's autonomy and supporting them to make informed choices
- ▶ facilitating referral pathways to specialist services
- ▶ supporting people through processes of medical care and forensic examination
- ▶ supporting people to navigate police disclosure
- ▶ supporting people to navigate the legal system and court
- ▶ supporting ongoing healing and recovery.

Professional Services

Supporting those who support others.

There is an inherent and inevitable risk of vicarious trauma and burnout among professionals and first responders who work closely with victim-survivors of violence and abuse and are frequently exposed to others' trauma. Awareness and proactive strategies are needed to help mitigate this impact.

Full Stop Australia offers services and supports to professionals and first responders with dedicated trauma-specialist counsellors who offer:

- ▶ tailored, evidence-based programs for managing the risk of vicarious trauma
- ▶ dedicated trauma-informed training for first responders and their supervisors
- ▶ support to develop a personalised self-care plan and track its usefulness over time
- ▶ clinical and non-clinical supervision, debriefing and counselling for front-line professionals.

A highlight of our year has been our sustained partnerships with major organisations to address vicarious trauma and build resilience.

- ▶ Defence Response Unit
- ▶ Commonwealth Bank of Australia
- ▶ Australian National Research Organisation for Women's Safety
- ▶ NSW Women's Legal Service
- ▶ Cumberland Women's Domestic Violence Court Support and Advocacy
- ▶ Bondi Beach Cottage



471

debriefs with professionals working in the sector

9

team-wide vicarious trauma reports

281

vicarious trauma sessions for professionals

54

clinical supervision sessions

Kirsty's Story

I'm passionate about ending gender-based violence because of a relationship breakdown with my children's father, which led to his fixated hatred. Full Stop Australia provided a safe place I could reach out to when everything was too much. When I couldn't find my way through the darkness, their counsellors shone the light as a beacon to cling on to. The abuse I experienced threatened my freedom, relationship with my children, career, housing, finances and my life. It felt like a war against me by the father of my own children. Each time I spoke up and reached out it was an act of resistance against the abuse. I rebelled against the script the children's father was writing for me. With the help of Full Stop Australia, I got to rewrite my story and change the trajectory of our lives. Now we are in control of our future and it looks bright.

Priority Populations Project

Reaching people at greater risk.

We are committed to working with people and groups who are disproportionately affected by sexual, domestic and family violence. Research shows that First Nations women and girls, people from LGBTQ+ communities, people with disability, and migrant and refugee women and girls are at increased risk. With funding from NSW Health, we started a concerted project to increase our accessibility, support and engagement with these communities.

We take seriously our commitment to reaching these priority populations and creating services that are safe and accessible. As part of our strategy to ensure that all people can access the support they need, we were delighted to welcome Dixie Link-Gordon to our team as the first ever Aunty in Residence in May 2024.

Cultural safety is the foundation of this project, which focuses on responding to systemic barriers, building relationships and engaging with community and identifying ways we can continue to grow and adapt the Sexual Violence Helpline to increase accessibility.

We are working with our team to look deeply at our practice, identify opportunities for training, development and resources required to support this work internally.

We established an Advisory Group for the project to guide the work over the coming year, with a wide range of representation and expertise to support our engagement with priority communities, provide advice on resource development and expand our thinking about embedding this work into the organisation. Many thanks to all our Advisory Group members.

We look forward to engaging in deep conversation through Knowledge Circles with priority communities and working with those groups to co-design resources, identify opportunities to continue to develop our practice and build sustainable relationships.



Aunty Dixie Link-Gordon at the Full Stop Australia office on Gadigal and Wangal Country, Sydney, May 2024.

Clinical Services Outreach

Getting out into the community.

Full Stop Australia staff attended over **60** outreach activities



Full Stop Australia's Redress team at Central Coast Connections Expo, Darkinjung Country, April 2024



Full Stop Australia staff at the Macquarie University Be a Better Human services outreach event on Dharug Country, March 2024



Full Stop Australia staff at the Central Coast Reclaim the Night Festival, Darkinjung Country, October 2023



Full Stop Australia's Redress team on an outreach trip to Wilyakali Country (Broken Hill), August 2023



Full Stop Australia staff at the Sydney University Welcome Fest on Gadigal Country, February 2024



A vision board completed by students at the USYD Welcome Fest on Gadigal Country, February 2024



Full Stop Australia staff at Hunter Homeless Connect Day on Awabakal Country, Newcastle, August 2023



Full Stop Australia staff at the Aboriginal Women's Advisory Network (AWAN) Open Day on Gadigal Country at Redfern Community Centre, April 2024

TRAINING & EDUCATION.

Changing society one conversation at a time by equipping workplaces and communities with knowledge and strategies for tackling sexual, domestic and family violence.



3,903
people attended Full Stop Australia's training courses throughout the year

Our Training Programs

Delivering high-quality training programs for over a decade that challenge attitudes and gender stereotypes that drive inequity, harassment and gender-based violence.

All our trainers are experienced, tertiary qualified psychologists, social workers, counsellors and educators. Our programs are evidence based and draw on our decades of experience in the sector. As with everything we do, the perspectives of people with lived experience of violence inform our training content and delivery.

For Workplaces

- ▶ We deliver a suite of programs for workplaces tailored for general staff, HR professionals and leaders at all levels
- ▶ This year we developed and delivered a new program Empowering Safe Institutions for creating cultures of safety and respect and educating leaders on positive duty reforms
- ▶ Our most popular all-of-staff trainings include *Responding with Compassion* and *Ethical Bystander Intervention*

For Licensed Venues

- ▶ Full Stop Australia is the delivery partner for Good Night Out, whose mission is to create safer, more accountable nightlife
- ▶ Our vision is for local governments to play a more active role in endorsing and promoting Good Night Out accreditation for venues, for a whole-of-community approach

For Practitioners

- ▶ We train counselling and healthcare professionals at the front line and those in supervisory roles
- ▶ Our programs focus on recognising and managing vicarious trauma, and developing capacity to respond to clients' complex trauma
- ▶ We developed and delivered our new train-the-trainer program *Anchored in Consent: Sex and Ethics for Young People* to 92 professionals across five metro and regional locations

For Students & Educators

- ▶ We run programs for university students and staff under the banner of Sex, Safety and Consent, including *Understanding Consent*, *Ethical Leadership*, training for supervisors and a train-the-trainer program



Director of Clinical and Client Services, Tara Hunter and co-facilitator, Chrissy McKenzie, alongside training participants on Arrernte Country in Alice Springs, February 2024

In early 2024, Director of Clinical and Client Services, Tara Hunter travelled to Arrernte Country in Alice Springs to co-facilitate *Understanding and Responding to Vicarious Trauma* alongside Chrissy McKenzie who provided a cultural safety lens to Full Stop Australia's training package. Thank you Chrissy.

Full Stop Australia knows that social change doesn't happen overnight. From

our beginnings in 1974 as the Sydney Rape Crisis Centre, we have recognised the critical importance of education, awareness raising and giving people the space to explore and discuss ideas.

We are working towards a future where society at large is trauma informed. This means that people across all communities and workplaces can support victim-survivors of gender-based violence and contribute to dismantling the conditions by which violence is perpetrated.



Director of Clinical and Client Services, Tara Hunter facilitating *Preventing and Responding to Vicarious Trauma and Burnout* at the Elsie Conference on Gadigal Country, Sydney, March 2024

Our senior leaders participated in Full Stop Australia's Ethical Leadership training. It was exactly what we needed, providing comprehensive education on our obligations under the Respect@Work changes, an explanation of Positive Duty, and sparking meaningful conversations about leading strongly to create respectful workplaces.

Participant in *Empowering Safe Institutions* program



Full Stop Australia trainers, Tash and Michele, spent the day running Bystander and Response training with the NRL Voice Against Violence team, June 2024



Full Stop Australia staff on set at the filming of an educational video about consent for the Anchored in Consent: Sex and Ethics for Young People program, November 2023



I loved the interactive nature of the training and how relevant and specific it was to our roles. The trainer was extremely well-equipped for the session and had extensive knowledge. It definitely exceeded my expectations.

Participant in Understanding and Responding to Vicarious Trauma



Full Stop Australia trainers, Tash and KJ, facilitating Ethical Bystander Intervention Train the Trainer for the USYD Safer Communities and Student Wellbeing staff, January 2024

SEYP



Anchored in Consent: Sex and Ethics for Young People

One of our proudest achievements in 2023–24 was developing and delivering a new train-the-trainer program designed for practitioners (including social workers and youth workers) who work with young people aged 13 to 17 who are at risk of, or have engaged in, problematic and harmful sexual behaviour.

The program, funded by NSW Health, is based on the pioneering work of Moira Carmody, a national expert in primary prevention of sexual assault. Professor Carmody's Sex & Ethics Framework was adapted into a three-day train-the-

trainer program to equip practitioners not only to improve the safety of the young people they work with, but also to train others in their sector or location to do so.

In an intensive period in March and April 2024, we delivered *Anchored in Consent* to 92 professionals across five local government areas in metro and regional NSW (Liverpool, Westmead, Maitland, Nowra and Orange). Project Manager Brianna Pike, and Head of Training and Consulting Services, Natasha Mikitas led a highly skilled team of trainers to deliver this powerful new program.



Trainers went above and beyond to create a safe and supportive environment to learn, share and walk away ... confident to present in this space.

Aligning with New ‘Positive Duty’ Reforms

Empowering organisations to lead from the front and fulfil their legislative obligations.

Since the Respect@Work legislation was introduced in December 2022, Australian workplaces have a ‘positive duty’ to prevent workplace sexual harassment, sex discrimination and other unlawful conduct, and to create safe, respectful, inclusive workplaces.

Changes to the legislation include:

- ▶ unambiguously stating that gender-based discrimination in the workplace is illegal
- ▶ introducing a duty on employers to take reasonable and proportionate measures to prevent and eliminate discriminatory conduct, such as sexual harassment
- ▶ granting power to the Australian Human Rights Commission to monitor and assess compliance with these standards.

We have redesigned our workplace programs in light of positive duty legislation. They span the *Empowering Safe Institutions* training for leaders; training on trauma-informed responses for HR professionals, leaders and general staff; and our all-of-staff programs *Responding with Compassion* and *Ethical Bystander Intervention*.

The new legislation has increased demand for our programs and we are pleased to support the change process this reform has created. More organisations, and a wider variety of organisations, are seeking our specialised trainings and consulting.

Workplaces are ideal settings for addressing the drivers of gender-based violence, such as inequality and gender stereotypes, which is why the Respect@Work legislation is so important. Eradicating these drivers in workplaces has ripple effects across all of society.



This training is essential because fostering a respectful environment is not just a legal obligation, it is the right thing to do. We highly recommend Full Stop Australia’s training for any organisation committed to ethical leadership and a positive workplace culture.

Participant in Empowering Safe Institutions program

Consulting Services

Supporting organisations to create a safe, respectful, inclusive workplace culture.

Through our consultancy services, we work directly with organisations to improve the effectiveness and inclusivity of their strategies and initiatives for preventing gender-based violence. We provide tailored, actionable solutions for creating cultures of safety and respect. Highlights included:

October 2023

We worked with a national investment corporation creating an Integrity Officer role in response to positive-duty requirements, coming up with a series of recommendations for them.

November 2023

We reviewed the external communication strategy for a national tech company, ensuring their in-app safety messaging was person-centred and trauma-informed.

May 2024

We ran four focus groups for a government department seeking to better understand workplace sexual harassment from the perspectives of four particular cohorts, to help tailor a response.

May 2024

We worked with ACON (NSW’s leading health organisation for people of diverse sexualities and genders), reviewing the training manual and guide of their sexual, domestic and family violence response program through a trauma-informed lens.

June 2024

We ran a focus group for a university wanting to establish a first-responder network. We talked to key stakeholders, helped them scope the project, and wrote a recommendations report.

June 2024

We began the design phase for a whole-of staff survey into gender-based violence for a large government department.



Tash Mikitas
Head of Training and Consulting Services

Sexual Violence Awareness Symposium

Bringing together practitioners, researchers and advocates to end sexual violence in NSW.

In November 2023 we ran our first Sexual Violence Symposium focusing on the importance of integrating prevention, response and recovery in ending sexual violence.

With a keynote address from Yumi Stynes, a presentation from the NSW Police Sex Crimes unit, and expert panels on each of the three themes, we got real about what it will take to end sexual violence in our state.

The event was at capacity with more than 100 attendees and feedback was overwhelmingly positive.



A full audience at Alexandria Town Hall on Gadigal Country, Sydney, at the Sexual Violence Awareness Symposium, November 2023



Author, Yumi Stynes, presenting her Keynote address at the Sexual Violence Awareness Symposium on Gadigal Country, Sydney, November 2023



Full Stop Australia staff behind the scenes for the Sexual Violence Awareness Symposium on Gadigal Country Sydney, November 2023

CHANGE MAKING.

Foregrounding lived experience and calling for systemic reform to better support victim-survivors and dismantle the conditions that drive sexual, domestic and family violence.



3,380
media mentions
with an average of
9 a day

Advocacy is the third of our strategic pillars. We are working to improve legal and policy responses to sexual, domestic and family violence, while empowering people with lived experience of violence to be heard in conversations about change.

The National Survivor Advocate Program

Empowering people with lived experience to share their story and advocate for change.

For survivors, sharing their story can be empowering and contribute to recovery and healing. Our National Survivor Advocate Program (NSAP) provides over 700 survivor-advocates of sexual, domestic and family violence across the country with a platform to advocate for change.

We create opportunities for survivors to share their views, experiences and priorities with us and amplify their voices in the advocacy we do as an organisation. We support victim-survivors to engage with the media and government, supporting them before and after advocacy engagements.

The NSAP Advisory Group comprises 11 NSAP members who guide the operation of the NSAP and provide additional input on Full Stop Australia’s advocacy work, supporting us to better centre victim-survivor perspectives.

Since January 2024 we have also worked with a group of bereaved family members who lost loved ones to domestic and family violence homicide to advocate for better support, preparing a policy document setting out gaps and advocacy asks that has been submitted to the NSW Government.

In November 2023, Advisory Group members Harrison James and Samantha Schulte presented ‘Centering Lived Experience’ at the STOP DV conference alongside Full Stop Australia staff.



Full Stop Australia staff with survivor-advocates Sam and Harrison, at the 2023 STOP DV Conference on Lutruwita Country, Tasmania, November 2023

In 2023/24 we arranged various opportunities for survivor-advocates to share their lived expertise, including:

- ▶ contributing to Fair Agenda’s campaign on forensic medical examinations
- ▶ providing perspectives to a *Sydney Morning Herald* article on NSW coercive control legislation
- ▶ shaping Full Stop Australia’s submission to the Australian Law Reform Commission.

NSAP Media Training Workshops

In October 2023 Full Stop engaged PR company Agent 99 to run two intensive media training workshops for 13 NSAP members, supporting them to think through how they might use their story in media engagement and develop key personal and campaign messages and skills to respond to media opportunities.



The training was incredible, invaluable knowledge and experience gained. Very grateful, thank you!



Thanks, just amazing to have been exposed to the group and the organisation- totally novel for me!

All survivor-advocates who completed the evaluation survey said they found the media training workshop a safe space to share their story. Survivor-advocates told us they valued the opportunity to receive personalised feedback, and the experience of building camaraderie with a diverse group of survivors.



Full Stop Australia staff with survivor-advocates Sam and Harrison, presenting at the STOP DV Conference on Lutruwita Country, Tasmania, November 2023



Head of Advocacy, Emily Dale, presenting at the STOP DV Conference on Lutruwita Country, Tasmania, November 2023

Our Advocacy Work

Improving legal and systemic responses to sexual, domestic and family violence.

Through our advocacy we aim to:

- ▶ increase the safety of all people experiencing violence
- ▶ maximise choice and autonomy for victim-survivors within the legal and justice systems and improve services so they are trauma informed and better meet their needs
- ▶ ensure that victim-survivors are supported to heal and recover over the course of their lives, a critical part of breaking cycles of violence
- ▶ keep sexual violence in view as a distinct form of violence that occurs within and outside of intimate relationships and comes with additional barriers to reporting and seeking justice.

Improving the safety of victim-survivors by reforming the bail system

After a devastating domestic violence homicide in April 2024 exposed gaps in the way bail laws protected victim-survivors of domestic and family violence in NSW, Full Stop Australia joined with key sector partners to advise the NSW Government on a series of bail law reforms. We recommended the ‘show cause’ provisions of the Bail Act be strengthened for people charged with certain offences.

We argued that high-risk perpetrators who have been charged with coercive control or serious sexual and domestic violence offences should be required to ‘show cause’ before being granted bail. In other words, there should be an additional barrier to them being granted bail.

We also called for victim-survivors’ views about their safety to be considered in bail determinations and made the case that all magistrates should receive training on risk associated with perpetrators of sexual, family and domestic violence.

With strong advocacy by Full Stop Australia and our key sector partners, bail reforms that provide improved protection for victim-survivors passed in June 2024.



Head of Marketing, Communication and Fundraising, Kristoff Adelbert in attendance at a Women’s Safety Roundtable, Parliament House on Ngunnawal Country, Canberra, September 2023

Our work makes a difference

Full Stop Australia’s advocacy was recognised in the final report of the Senate inquiry into affirmative consent, the Commonwealth report into the Crimes Amendment (Strengthening the Criminal Justice Response to Sexual Violence) Bill 2024, the report of the Queensland Parliamentary Committee looking at legislation containing coercive control and affirmative consent amendments, and the report of the Parliamentary Inquiry into Australia’s human rights framework.



Emily Dale
Head of Advocacy
Full Stop Australia

Sam’s Advocacy Journey

Full Stop Australia has provided a safe trauma informed space throughout my advocacy journey. Via their support and encouragement I have found the confidence and self belief to use my experiences as a tool of change. Following speaking at the Stop DV Conference in Hobart alongside the Full Stop Australia team I now stand confident in my messaging. I work alongside the charity Broken to Brilliant to deliver lived experience training to QLD Police in response to Recommendation 14 of the Call For Change Report.

I have spoken alongside the Honourable Margaret McMurdo AC FAAL and Former Chief Magistrate Diane Fingleton, who was the first woman to be appointed to that position. I have had the sobering honour to be the first victim-survivor to

speak at the Townsville Regional Candlelight Ceremony and joined with Community Legal Centres Australia on their campaign to lobby the Federal Government to adequately fund Community Legal Centres across Australia.

This led me to the recent opportunity to speak from my lived expertise at Parliament House during a briefing with the Attorney General and the cross bench. The truth is, I didn’t dream of a future where I would contribute to the lived expertise legacy of meaningful change to end sexual, domestic and family violence. Lived experience come at a huge personal cost, but I am humbled and grateful that Full Stop Australia legitimises and values the insights of survivors and continues to walk alongside me on this journey.

Samantha Schulte, NSAP Advisory Group Member

Submissions to Government

Using expertise and evidence to make compelling recommendations.

In 2023/24 we made 17 public submissions to government inquiries and provided feedback on many closed consultation processes. Our intention is

to improve outcomes for victim-survivors, strengthen legal and systemic responses to violence, increase support and reduce incidents of violence in the community.

- Australian Law Reform Commission Inquiry into Justice Responses to Sexual Violence
- Crimes Amendment (Strengthening the Criminal Justice Response to Sexual Violence) Bill 2024
- Criminal Code (Decriminalising Sex Work) and Other Legislation Amendment Bill 2024
- Criminal Law (Coercive Control and Affirmative Consent) and Other Legislation Amendment Bill
- Department of Education Draft Action Plan to End Gender-Based Violence
- Attorney-General's Department Inquiry into a Commonwealth Witness Intermediary Scheme
- Question on Notice: Legal and Constitutional Affairs Committee Inquiry into Affirmative Consent
- Qld Sentencing Advisory Council Inquiry into sentencing for sexual, domestic and family violence
- Question on Notice: Inquiry into Australia's Human Rights Framework
- Review of Sexual Consent Laws in South Australia
- NSW Inquiry into Mental Health Care
- COVID-19 Response Inquiry Taskforce
- Inquiry into the Potential for a Human Rights Act for SA
- WA Review of Criminal Justice Responses to Sexual Offending
- Review of the Anti-Discrimination Act 1977 (NSW)
- Senate Inquiry into Worsening Rental Crisis in Australia
- Review of Part 4, Division 4 (Sacrilege and Housebreaking)



Director of Clinical and Client Services, Tara Hunter at the Health inquiry into the equity, accessibility and appropriate delivery of outpatient and community mental health care in NSW, February 2024

Our submission to the ALRC Inquiry into Justice Responses to Sexual Violence

In June 2024 we made a submission to the Australian Law Reform Commission with 40 evidence-based recommendations for improving the treatment of victim-survivors of sexual violence engaging with the justice system.

Informed by more than 50 NSAP members and a review of systems and evidence from around the world, our submission proposed that our justice system was not designed with victim-survivors in mind and largely fails to deliver safety or justice to victims of sexual crimes. Five of our key recommendations were:

1. Ensure victim-survivors of sexual violence can access all the services they need from a single, integrated service hub.
2. Fund access to 'system navigators' to support victim-survivors who have to engage with a bewildering array of systems.
3. Establish specialist sexual violence courts or lists.
4. Halt irrelevant, invasive and retraumatising cross-examining of victim-survivors during court proceedings.
5. Allow all complainants in sexual violence proceedings to give pre-recorded evidence.



Full Stop Australia joined sector colleagues to launch the public information campaign on the changes to the law on coercive control in NSW, May 2024



Full Stop Australia attended an event hosted by the British Consulate-General, August 2023

Speaking Out to Influence Change

This year we appeared at Senate inquiries into consent law—advocating for an affirmative standard of consent across the country; and human rights legislation—arguing that the rights of victims of crime need to be protected as well as those of the accused.

We facilitated a roundtable discussion for NSW Liquor and Gaming that brought together policymakers, survivor-advocates and sexual violence specialists to discuss the NSW Government’s education campaign on drink spiking with a view to improving campaign messaging.



NSW Drink Spiking Campaign Round Table facilitated by Full Stop Australia with representatives from What Were You Wearing? Australia, She’s a Crowd, Consent Labs and Not One More Nurse.

Full Stop Australia sits on a range of committees and alliances that provide opportunities to share our expertise:

- NSW Coercive Control Sector Reference Group
- NSW Coercive Control Training Subcommittee
- NSW Domestic, Family & Sexual Violence Sector group
- NSW Government Victims of Crime Interagency
- NSW Women’s Alliance
- Women’s Health NSW Managers Forum
- Women’s Safety Alliance – Domestic and Family Violence Working Group, Policy & Advocacy Working Group, Sexual Violence Working Group
- NSW Domestic, Family and Sexual Violence Council (CEO appointment)
- National Plan to End Violence Against Women Advisory Group
- National Association of Services Against Sexual Violence NASASV – Board Member
- NSW Office of the Department of Public Prosecutions Domestic Violence Review Committee
- NSW Office of the Department of Public Prosecutions Sexual Assault Review Committee
- SafeWork NSW Respect@Work Advisory Group

16 Days of Activism

Contributing to a global movement to prevent violence against women and girls.

16 Days of Activism Against Gender-Based Violence is a United Nations campaign that has been run annually from 25 November to 10 December since 1991 when the Women’s Global Leadership Institute opened. The 2023 theme was ‘UNITE! Invest to prevent violence against women and girls’.

These 16 days are a landmark on the Full Stop Australia calendar. We tied in with the global campaign to run a suite of activities and build our presence at live events, online and on social media.

In line with our Sexual Violence Awareness Symposium (which ran in the week preceding the campaign), we followed the theme of integrating prevention, response and recovery.

Our daily social media and weekly digital newsletter campaign reached

75,000

people and raised \$2,168 dollars for frontline services supporting victim-survivors of sexual, domestic and family violence.

On November 25th 2023, Full Stop Australia attended the Hope and Heal ‘No More Empty Shoes’ vigil on Gadigal Country as a supporter and NSW Vigil Collective member, to mourn the women killed by violence in 2023.

53 pairs of shoes were arranged with roses, each representing a life taken by domestic and family violence homicide to date.



Pairs of shoes line the pavement at NSW Vigil Collective vigil, No More Empty Shoes on Gadigal Country, Sydney, November 2023.

Fundraising and Partnerships

Building coalitions of advocacy and support, and raising funds to maintain and expand our work.

A significant proportion of our annual income comes from philanthropic support, fundraising campaigns and donations. Fundraising is critical to our organisation’s sustainability and also to our vision. It enables us to connect with new communities, share the word about what we do, promote our services and advocate for victim-survivors of gender-based violence.

Our key philanthropic partners, the PNI Foundation and the Neilson Foundation, have been long term supports of our advocacy and service delivery work and we thank them for their sustained support.

Through our partnerships and cross-sector collaborations we work with organisations who focus on different areas and have different strengths. We complement each other to raise awareness, build communities of support and provide a holistic, multi-sector response to gender-based violence.



Kristoff Adelbert
Head of Marketing,
Communication and
Fundraising

- ▶ In August 2023 four fantastic City2Surf participants raised \$4,409 to go towards our work.
- ▶ In October 2023 we partnered with Kate Spade New York and Marie Claire magazine to stage a panel for World Mental Health Day.

Director of Clinical and Client Services, Tara Hunter, joined a panel hosted by Marie Claire’s Georgie Abay, alongside mental health activist, Jazz Thornton.



- ▶ Also in October, Tara Hunter presented at an Impact Leaders webinar with Jeremy Meltzer, CEO of i=change, an impact marketing platform that creates microfundraising opportunities by connecting online shoppers with change makers.

- ▶ In November 2023 the Champions of Change Property Council held a fundraising event with the theme of ‘Championing Change’. CEO, Karen Bevan, was a panellist and the event raised \$15,270.



- ▶ In May 2024, Galah Magazine, an independent cultural magazine about regional Australia, donated a free full page ad to Full Stop Australia and ran a subscription drive that raised \$2,850.

Supporting regional communities impacted by sexual and domestic violence.

Donate to help Full Stop Australia provide free, 24/7 trauma counselling.

donate.fullstop.org.au

If you or someone you know has been impacted by sexual or domestic violence, support is available.

1800 FULL STOP
1800 385 578

- ▶ In June 2024 Salesforce Women’s Network (supporting women in technology, research and innovation) hosted a panel discussion on domestic violence on the theme of Empower, Educate, Eradicate with Karen Bevan and Annabelle Daniel, CEO of Women’s Community Shelters.



- ▶ During a dedicated week each year, our partner SafeWill offers a free will writing service that is accessible via a link from Full Stop Australia.

Connecting with Community

The aftermath of a double homicide left the Sydney LGBTQ+ community reeling in February 2024.

With an important spotlight on healthy LGBTQ+ relationships, Full Stop Australia wanted to reach out to offer support and solidarity. We connected with UK performer Bimini on Instagram on the eve of their Sydney performance to talk about supporting the community in the lead up to Mardi Gras.



Full Stop Australia staff backstage with Bimini at ARQ Nightclub on Gadigal Country, February 2024

On an unforgettable night at ARQ nightclub in Sydney Bimini invited our team to come to their show and speak to the crowd.

CEO Karen Bevan, flanked by team members Kristoff and Izzy, spoke about our work, highlighting the Rainbow Helpline, a 24/7 trauma-specialist counselling helpline for LGBTQ+ communities impacted by sexual, domestic and family violence.



Full Stop Australia staff at the What Wear You Wearing? Australia Fundraising event on Awabakal Country, Newcastle, November 2023



Full Stop Australia staff alongside The Survivor Hub co-founder Brenda Lin at their 2nd Anniversary fundraising event on Gadigal Country, November 2023

49 years of service

49 years ago, a collective of women on Gadigal Country set up in a room of the Women's Liberation House in Glebe and opened the first specialised service in Australia for women who had been sexually assaulted. The Sydney Rape Crisis Collective (now, Full Stop Australia) officially opened its doors on 29 October 1974.

On the anniversary in 2023 our team gathered to reflect on those pioneer women, their strength and commitment to the cause and committed to continuing their work, our work.

A life free from violence is possible.

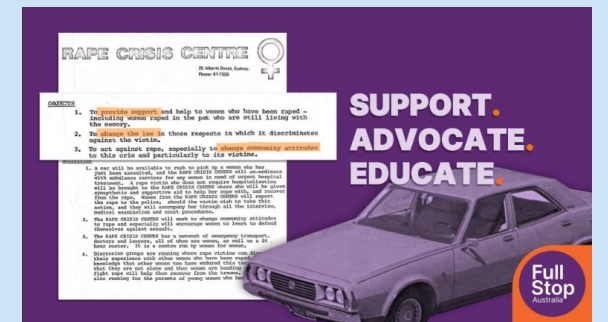


Staff morning tea commemorating 49 years of service on October 29, 2023

Approaching 50

In May 2024 we hosted a webinar 'Commemorating 50 Years: What will it take to prevent sexual violence'. 150 people attended the webinar presented by CEO Karen Bevan, Director of Clinical and Client Services, Tara Hunter, and Head of Advocacy, Emily Dale.

The webinar was the first of the events building up to Full Stop Australia's 50 year anniversary in October 2024.



Excerpt from Commemorating 50 Years Webinar

Our Media Presence

Getting the message out to diverse audiences and building solidarity and engagement.

Traditional Media

This year we stepped up our traditional media presence, receiving regular mentions in articles responding to events that made the headlines, and, proactively influencing the public conversation.

Find Full Stop Australia’s media releases and media highlights on our website.

Full Stop Australia had an estimated reach of 750 million*

**as estimated by Meltwater*



CEO Karen Bevan speaking to 7News at our office on Gadigal and Wangal Country, Sydney, April 2024.

Our team is proud to see a 21% increase in media mentions compared to the previous year, cementing Full Stop Australia as a leading voice in national conversations about gender-based violence.



CEO Karen Bevan, joining Brittany from What Were You Wearing? Australia on the day of National No More Rallies, speaking to The Today Show, April 2024

I find myself saying [in media interviews] please don't forget about us next week when the news cycle moves on.

Karen Bevan in The Guardian

Horror and fury in Australia as epidemic of violence against women sweeps across the country
5 May 2024

Social Media

In 2023/24 we overhauled our social media strategy to great effect, gaining thousands of followers across Instagram, Facebook and LinkedIn and greatly increasing our reach.

Our strategy involved posting daily during the week to highlight key issues and services. We regularly post about our services, advocacy submissions, fundraising drives, training sessions, events and outreach activities, and media highlights and statistics to raise awareness.

Our content reached people on Instagram 171,500 times during this period
(a 136% increase from last year)



CEO Karen Bevan, with Yumi Lee, CEO of Older Women's Network NSW creating a video-series on the experiences sexual violence against older women at the OWN office on Gadigal Country, Sydney, March 2024



The outcome of this overhaul has been significant. Full Stop Australia’s Linked In, Facebook and Instagram accounts have seen significant increases in following and the reach of our content is growing. Social media serves as an important tool to spread awareness and promote essential services to new cohorts.

Our People

We are incredibly proud of our committed, passionate staff at Full Stop Australia. Our team come from a range of cultural and professional backgrounds and are united in our vision to put a full stop to sexual, domestic and family violence.

As at 30 June 2024 we had 56 staff members of whom 32 (57%) were delivering our frontline clinical services.

In 2023/24 we created four new roles:

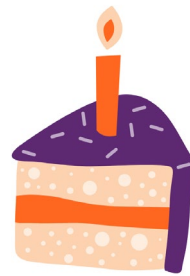
- ▶ Project and Research Manager (Sex and Ethics for Young People project)
- ▶ Partnerships and Engagement Officer
- ▶ Aunty in Residence (First Nations Engagement)
- ▶ IT Support Administration Officer



NSW Minister for Women, Jodie Harrison, visiting our office on Gadigal and Wangal Country, February 2024.

During this reporting period five staff members were recognised as having over ten years' service with Full Stop Australia.

We have excellent staff retention rates, with our organisation average retention of 4 years and 7 months. Our permanent clinical staff stay an average of 6 years and 4 months.



Full Stop Australia staff and board member at the Elsie Conference on Gadigal Country, March 2024.

We trained our staff in

- ▶ non-fatal strangulation (by Women's Health NSW)
- ▶ acquired brain injury (by Women's Health NSW)
- ▶ respectful workplaces, including new positive duty obligations of the Respect@Work legislation (by Natasha Mikitas, Head of Training and Consulting Services)



Our Board

We are privileged to have a highly diverse board with different and complementary skills, lived experience, and professional and cultural backgrounds. Meeting monthly, they aim to build collective purpose and clear direction to enable Full Stop Australia

to stay aligned to its philosophy and meet its goals and priorities. Our board members are all volunteers and are not reimbursed for their time. They met 9 times during the year and convened 2 Board strategy workshops.

Georgina Smart	Chairperson	Elected 5 December 2023
Carol Gutierrez	Board Member	Appointed 5 December 2023
Megan Prabhakar	Board Member	Elected 28 November 2022
Neeraja Sanmuhathan	Board Member	Elected 23 November 2021
Siesum (Charity) Danquah	Board Member	Elected 23 November 2021
Yatungka Gordon	Board Member	Elected 5 December 2023
Kowana Welsh	Board Member	Appointed 5 December 2023
Fay Calderone	Board Member	Elected 5 Dec 2023–Resigned 5 Feb 2024
Natasha de Silva	Board Member	Resigned 5 December 2023
Nikita Knapp	Board Member	Resigned 5 December 2023

Our Finances

Full Stop Australia continues to deliver on our vision across service delivery, advocacy and education with a modest revenue base. We rely heavily on fundraising and donations to support all elements of our work. This year presented challenges in fundraising as cost of living pressures impacted donor revenue.

We are deeply thankful to our long term philanthropic partners the PNI Foundation and the Neilson Foundation for their support for our advocacy and service delivery work.

This year we made a significant investment in our organisation's effectiveness through critical IT projects:

- ▶ final implementation phase of our Client Management System (CMS), Smarter Soft
- ▶ moving to cloud-based storage on SharePoint from an in-house server
- ▶ improving our cybersecurity arrangements
- ▶ moving to Microsoft 365

These changes, taken together, significantly strengthen our organisational security, capability and flexibility. Our CMS implementation supports our ability to respond effectively to our clients and report on service demand and uptake.

We continue to invest in supporting 1800 FULL STOP from our reserves. A major donation made in FY22 has made this possible and we will be looking to alternative funding sources in the coming year.

Full Stop has continued to top up government funding for government programs. Addressing this expenditure will be a focus in the coming year.

At the end of FY24 we remain in a financially strong position with close to \$1 million in reserves to support our organisation's sustainability.

Statement of Profit or Loss and Other Comprehensive Income.

For the Year Ended 30 June 2024

	\$	2024	2023
Revenue	5,951,755		6,710,617
Interest revenue	34,290		13,383
Other income	18,211		-
Consulting fees	(327,067)		(316,773)
Employee benefits	(5,463,755)		(4,538,397)
Resources	(31,562)		(25,274)
Travel expenses	(50,022)		(44,859)
Subscriptions	(67,589)		(71,849)
Telephone and IT expenses	(446,444)		(477,037)
Printing and stationary	(29,576)		(23,920)
Rent	(69,059)		(69,159)
Other expenses	(450,867)		(421,409)
Surplus before income tax	(931,685)		735,323
Other comprehensive income, net of income tax			
Foundation Equity transfer	-		315,483
Other comprehensive income for the year, net of tax	-		315,483
Total income	(931,685)		1,050,806

Full Stop Australia's full financial statements are available on request and at the Australian Charities Register on the Australian Charities and Not-for-Profits Commission website: www.acnc.gov.au

Full Stop Australia's full financial statements are available on request and at the Australian Charities Register on the Australian Charities and Not-for-Profits Commission website: www.acnc.gov.au

Statement of Financial Position

As at 30 June 2024

	\$	2024	2023
CURRENT ASSETS			
Cash and cash equivalents	2,413,808		2,774,638
Trade and other receivables	439,234		253,108
Other assets	46,342		42,163
TOTAL CURRENT ASSETS	2,898,384		3,069,954
NON-CURRENT ASSETS			
Property, plant and equipment	29,833		37,582
Intangible assets	5,468		7,580
TOTAL NON-CURRENT ASSETS	35,301		45,162
TOTAL ASSETS	2,933,685		3,115,116
CURRENT LIABILITIES			
Trade and other payables	374,581		209,726
Contract liabilities	856,397		689,394
Employee benefits	597,480		500,400
TOTAL CURRENT LIABILITIES	1,828,458		1,399,520
NON-CURRENT LIABILITIES			
Employee benefits	23,199		16,049
TOTAL NON-CURRENT LIABILITIES	23,199		16,049
TOTAL LIABILITIES	1,851,657		1,415,569
NET ASSETS	1,082,028		1,699,547
EQUITY			
Reserves	148,400		148,400
Retained earnings	933,628		1,551,147
TOTAL EQUITY	1,082,028		1,699,547

Statement of Changes in Equity

For the Year Ended 30 June 2024

	\$	Retained Earnings	General Reserve	Total
Balance at 1 July 2023		1,551,147	148,400	1,699,547
Loss attributable to the entity		(931,685)	-	(931,685)
Refund from Workers Compensation Insurance		314,166	-	314,166
Balance at 30 June 2024		933,628	148,400	1,082,028
Balance at 1 July 2022		500,340	148,400	648,740
Surplus attributable to the entity		735,324	-	735,324
Total other comprehensive income		315,483	-	315,483
Balance at 30 June 2023		1,551,147	148,400	1,699,547

Full Stop Australia's full financial statements are available on request and at the Australian Charities Register on the Australian Charities and Not-for-Profits Commission website: www.acnc.gov.au



We need your support

With your help, we can meet growing demand, support more victim-survivors of sexual, domestic and family violence and make real change in the community through our training and advocacy.

Donate

Become a regular giver, one-off supporter or donate by leaving a gift in your will.

donate.fullstop.org.au

Fundraise

If you are looking for an opportunity to contribute financially through a fundraising scheme, get started on our fundraising hub:

fundraise.fullstop.org.au

Partner with us

If you can see synergies between your organisation and Full Stop Australia, email us to discuss options.

info@fullstop.org.au

Connect with us online

Stay in the loop and find out about opportunities to get involved.

 @fullstopaustralia
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  Full Stop Australia
  @FullStopAus

Thank You

Pro Bono Supporters

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Corporate Partners

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 Kate Spade New York
 Smith Street Coffee Roasters

Philanthropic Supporters

Neilson Foundation
 PNI Foundation
 Property Council of Australia

Government Funders


Australian Government Department of Social Services
 NSW Health
 Women NSW

Sector Colleagues

Aboriginal Women's Advisory Network
 ACON
 Australian Council of Social Service
 Champions of Change Coalition
 Domestic Violence NSW
 Knowmore Legal Services
 LGBTIQ+ Health Australia
 National Association for Services Against Sexual Violence (NASASV)
 National Women's Safety Alliance
 Older Women's Network NSW
 Purpose Accounting
 Wirringa Baiya Aboriginal Women's Legal Centre
 Women's Community Shelters
 Women's Health NSW
 Women's Legal Service NSW

Thank you to all our regular givers, one-off donors and community fundraisers.

**A LIFE
FREE FROM
VIOLENCE
IS POSSIBLE.**

 1800 385 578
 fullstop.org.au

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Stop**
Australia